

Juice Festival - Conditions of Membership

These conditions have been developed in order to provide advice on the behaviour that is expected of young people involved in Juice Festival.

We aim to provide a welcoming, safe and productive environment to enable young people to work with Juice Festival and Juice Festival partner organisations in different roles within arts and culture activities

Purpose

This code of behaviour is intended to:

- identify acceptable behaviour
- encourage individual responsibility for behaviour
- encourage cooperation at all times and in all situations
- promote respect
- anticipate and resolve any conflicts that might arise

In becoming a member of a Juice Festival Project I agree to the following conditions:

- Treat everyone with respect regardless of gender, ethnicity, disability, sexuality or religious beliefs.
- Commit to a task and complete it
- If you can't fulfil your duty then report this to your line manager
- Be aware of the impact of your actions on others
- Listen to others
- Be prepared to discuss the ideas of others and value their opinions even if you don't always agree with them
- Respect each other's differences
- Include everybody and be friendly and supportive
- Have good manners
- Act as a good role model of appropriate behaviour.
- Attend activities on time. If I am unable to attend an activity, meeting or session, I will inform the appropriate member of staff directly before the session begins.
- Work respectfully with others and be able to undertake reasonable duties as requested when working on projects
- Not get involved with any abusive peer activities (e.g. initiation ceremonies, ridiculing, bullying, cyberbullying; sexting harassment etc.).
- Not have any inappropriate physical, verbal, electronic or online contact with others.
- Treat venues and organisations you work with, with respect
- Tell a trusted adult if you feel uncomfortable with any situation or individuals
- I accept that any of the following behaviour can result in having my place immediately removed:
 - Verbal abuse to any participant, member of staff or visiting worker
 - Physical abuse to any participant, member of staff or visiting worker
 - Use of, or intoxication by, alcohol, drugs or any other substance

The agreement forms part of your membership. If any of the conditions in this agreement are broken this could result in membership being withdrawn.